

Online Career Planning Resource

Convenient HR Tool Providing Employee & Manager Career Planning Resources

All too often within a company employees really don't know if they are making a contribution. They want to understand what it will take to get the next promotion and advance their career. Employees also want more input into and control over their career track and more control of their destiny.

Managers are continually challenged to develop their employees, to retain good people and to ramp-up new hires quickly. They are looking at better ways to motivate their team and increase overall productivity.

Executive management is looking for ways to increase their company growth and stay ahead of the competition.

Investing in your employees to help them to plan and advance their careers is a strategic investment to enable better growth for your company. With the Online Career Planning Resource, you can give your employees the ability to chart and track their own career path.



They have tools to take control of their own career development. Managers have the ability to track each employee's career planning goals within a convenient online program.

In the process, this helps companies get their employees more engaged and committed, which translates to increased retention, better performing employees and improved business results.

The Online Career Planning Resource provides -

- One central place to access company documents and forms
- Team directory
- Company principles and policies
- Career assessment and advancement tools
- Competencies and expectations for all job positions
- Intuitive navigation to view 100's of pages of your company's information in support of career planning
- Interactive charting to map an employee's career path
- Interactive forms for employee self-assessment
- Management performance review and assessment of employee

Contact KDG for more information about this solution!



KDG InterActive develops effective web 2.0 solutions that offer proven business results for your organization. Established in 1991, we continue to be at the forefront of successful technology & communications solutions.

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